Renfrewshire Council on Behalf of Renfrewshore Local Employability Partnership

**Renfrewshire Employability Grant Programme 2025/26: Application Form**

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**Please fill out a separate application form for each proposal.**

Application Ref:

Date assessed:

By:

The grant form is split into 7 expanding sections. Please

provide detailed responses within the word count limits detailed.

We would welcome partnership proposals, in which case a lead applicant should make the application on behalf of the partnership.

Additional partner details can be provided in Section 3, Q2.b

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| **Section 1: Applicant Information** |
| **Name and Address of Applicant Organisation:****Organisation Website:** | **Name of person making the application:****Job Title:****Contact Tel No:****Email Address:** |
| **Where will the provision be delivered from? This should be a Renfrewshire address unless there is a sound rationale to justify why not. This should be available from the start of the programme.** |  |
| **Please confirm that you will deliver your work in line with Scottish Government Fair Work First principles** [Scottish Government Fair Work Guidance](https://www.gov.scot/binaries/content/documents/govscot/publications/advice-and-guidance/2023/03/fair-work-first-guidance-2/documents/fair-work-first-guidance-supporting-implementation-fair-work-first-workplaces-scotland/fair-work-first-guidance-supporting-implementation-fair-work-first-workplaces-scotland/govscot%3Adocument/fair-work-first-guidance-supporting-implementation-fair-work-first-workplaces-scotland.pdf)You will be asked to complete a Fair Work Self Evaluation form if your application is successful, and this will include an expectation to pay the Real Living Wage to all staff working on this project or be working to implement this within a limited timescale. | [ ] Yes[ ] No |
| **Please confirm that your organisation and your proposed** provision delivery reflects the Scottish **Employability Service** **Standards** <https://www.employabilityinscotland.com/news-events/news/employability-service-standards-published/>We will ask for evidence at the award confirmation stage |  [ ] Yes[ ] No |
| **Please confirm the type of organisation:** | [ ]  **Voluntary sector** [ ]  **Private sector**[ ]  **FE/HE sector** [ ]  **Public sector** |
| **Applicant Declaration:**I confirm that I have the authority to submit this application on behalf of the project applicant. Name: |
| **Section 2: Application Overview** |
| **Programme Title:** **In one paragraph**, please provide a brief summary of your proposed programme. **Imagine you are telling *a potential participant*** about what it is and what benefits and impacts it could lead to for them. |
| **Which of the 8 themes outlined in the guidance notes does this proposal relate to? Please tick one theme.****1. People for whom a lack of English language skills is impacting on their ability to progress into work. (Stages 1 and 2)** [ ]  **2. Unemployed (or low income) residents requiring vocational skills to progress into employment. Please select only one box below OR all that apply if you are proposing to run separate courses for different target groups:*** **All age, no specific target group**[ ]
* **Only School Leavers, young people 16 – 19** [ ]
* **Only Parents** [ ]

**3. Unemployed people or low- income residents wishing to pursue self- employment (Stages 3-5)**[ ]  **4. Unemployed or economically inactive people with disabilities or long-term conditions**[ ]  (S**tages 1-5**)**5. Unemployed or low paid parents/kinship carers. (all stages)**[ ]  **6. Unemployed or economically inactive Renfrewshire residents whose mental health is negatively impacting on their ability to engage with employability support; progress towards or into employment; and/or sustain employment or training. (Stages n/a)** [ ] **7. Justice System experienced population (Stages 1-5)**[ ]  **8. School leavers/unemployed or economically inactive young people including care experienced young people. (Stages 2-4)** [ ]  |
| When will the project start? (Enter date)**If not a rolling programme, please specific indicative start and end dates for each cohort**. |  |
| When will the project end? (Enter date)**\*Please bear in mind participants must complete provision by 31st March 2026** |  |
| **Section 3: Project Proposal** |
| **Please answer the following questions – the space will expand as you type. These mirror our scoring themes referred to in the grants guidance.**  |
| **1.Rationale (750 word limit in total)**1. **Who will participate in your proposed programme? Please give as much detail as you can here about the people who you would aim to support.**
2. **Why is this programme needed? What is the rationale for the service / numbers / beneficiaries etc? (You can draw from the data and sources in the guidance notes provided, as well as provide other evidence you have gathered)**
3. **For vocational programmes only – please detail the evidence that supports your vocational choice for this course.**
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| **2.Project content and delivery (750 word limit in total)****We want to get a good picture of what you are proposing.** 1. **Where will you deliver the activity and why do you think this will be a good base in Renfrewshire?**
2. **Will this be a partnership approach and in which case which other organisations/groups will be involved?**
3. **Please describe the activity and method/s of delivery. Please also describe if and how it will be linked to other activities or programmes you provide?**
4. **Please detail all qualifications/certificates included in the programme.**
5. **How long is the activity? Please advise on total hours per course/participant and how this will be split eg 8 hours in total, 2 hrs per week over 4 weeks. If there is 1:1 support, please detail the estimated total hours in addition to the above.**
6. **How will you promote your activity and engage the required level of participants?**

**NB. For Vocational Courses – you must include 2 weeks of work experience at an appropriate stage of the course and guaranteed job interviews at the end of the programme. We will expect the detail above to include details of the employers you will be working with to deliver these requirements.** |
| **3.Knowledge (including local knowledge) and expertise: (500 word limit in total)****a. Please outline the experience your organisation has to carry out this project including the skills and expertise of staff; management; and local knowledge?****b. Please outline what, if any, links you already have with the Renfrewshire people you are aiming your activity at and knowledge of their local employability needs?****c. Please provide information of any other services you currently deliver in Renfrewshire.****d. How would your provision seek to align with and practically enhance the core Renfrewshire Employability Offer? (See guidance notes for more details).** |
| **4. Participant engagement and accessibility and inclusivity of provision (750 word limit in total)**1. **Have you talked to people in Renfrewshire who might take part in your programme to help you design it? Please provide some detail below.**
2. **How has this engagement shaped your proposed programme/delivery?**
3. **How will you ensure participants on the programme can provide feedback on**

 **the programme?**1. **What practical steps will you take to make your project accessible to your intended participants and all protected characteristics groups? (For example; language, disability requirements, publicity)**
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| **5. Fit with grant outcomes and project monitoring proposals (500 word limit in total)**1. **Which of the following high level LEP outcomes will your programme contribute to?**

**Please tick all that apply.**1. **Contribute to reducing unemployment and economic inactivity levels** [ ]
2. **Reduce the gap in unemployment/employment rates for targeted geographies and groups** [ ]
3. **Ensure that our residents have the appropriate skills and are suitably prepared and informed to match those required by local employers and others within reach** [ ]
4. **Contribute to reducing child poverty through increasing income from employment for (low income) parents**[ ]
5. **Please outline how you will monitor and manage programme performance? Please include how you will measure each participants progress and the impact of the programme on them, including details of assessment/evaluative processes/tools.**
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| **Section 4: Output and Outcome Targets** |

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| **Target Outputs**  | **Apr 2025 -June 2025** | **Jul 2025-Sept 2025** | **Oct 2025 - Dec 2025** | **Jan 2026-Mar 2026** | **TOTAL** |
| **How many people will start in your service?** |  |  |  |  |  |
| **How many will attain an accredited qualification?** |  |  |  |  |  |
| **How many will undertake a work/volunteer placement as part of the programme?** |  |  |  |  |  |
| **How many** **individuals will engage with a mental health/wellbeing support programme** |  |  |  |  |  |
|  |  |  |  |  |  |
| **Target Outcomes on completion** | **Apr 2025 -June 2025** | **Jul 2025 -Sept 2025** | **Oct 2025 - Dec 2025** | **Jan 2026 -Mar 2026** | **TOTAL** |
| **Participants successfully completing programme of support** |  |  |  |  |  |
| **Participants entering FE/HE (one academic year) incl. progress to non LEP funded training programmes** |  |  |  |  |  |
| **Participants entering FE/HE (less than one academic year) incl. progress to non LEP funded training programmes** |  |  |  |  |  |
| **Participants commenced employment/self-employment/improved employment(parents). This includes modern and graduate apprenticeships** |  |  |  |  |  |
| **Participants commenced on a formal Volunteering programme on completion.** |  |  |  |  |  |
| **Participants progressing onto other LEP training/support** |  |  |  |  |  |
| **Participants reporting improved mental health and wellbeing \*** |  |  |  |  |  |

\*Programmes delivered under the Mental Health theme will use this indicator. However, other programmes can also report on this if it is relevant to the content and there is a recognised measurement model used to record progress e.g. the Warwick-Edinburgh Mental Well Being Scale (WEMWBS)

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| **Section 5: Added Value (500 word limit)** |

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| 1. **How can you demonstrate that your programme will provide good value for money?**

1. **How is it additional to your usual business/service offer in Renfrewshire?**
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| **Section 6: Project costs**  |

**Please detail your programme budget on the Claim form provided - Appendix 1**

**Enter an appropriate name for each budget line and add your requested costs for each within the bi-monthly claim periods (white cells only). The costs will total automatically in the relevant sections.**

**Please note that, dependant on final agreement on costs and targets, you will be required to report on actual spend against these headings.**

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| **Section 7: Further information (500 word limit )** |

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| **7. Is there any further information which you have not provided in any previous response, which you think is relevant and which would further support your application? This could include how other funds/activity may complement or add value?** |

**Please email any completed applications to** **kay.mcintosh@renfrewshire.gov.uk** **by midnight on Friday 31st January 2025.**