



Renfrewshire Women's Aid SCIO is looking to recruit 2 Refuge Support Workers.

1 x 35 hours per week, initially a fixed term contract for 12 months.

1 x 28 hours per week, initially a fixed term contract for 12 months.

Core hours of the post(s) are Monday – Friday, 9am -4pm.

Evenings and weekends as required.

Starting Salary £26283 FTE (£1687.92 on-call payment to be included)

Holiday entitlement – 30 days (FTE) & Public holidays & 6% pension contribution

About Renfrewshire Women's Aid SCIO

Renfrewshire Women's Aid SCIO is a feminist organisation working for women, children and young people who are or have experienced domestic abuse. We provide information, support, and safe, confidential accommodation to women, children and young people experiencing domestic abuse. The nature of our work requires a commitment to the values and ethos of Women's Aid.

The successful applicant will provide emotional and practical support to Women, Children & Young People who have experienced domestic abuse. Knowledge of Adult & Child Protection and Domestic Abuse is essential. Awareness of the National Strategy to Address Domestic Abuse and the work of Renfrewshire Women's Aid locally and nationally.

Applicants will be educated to at least SVQ level 3 or equivalent in social care/community justice or recognised housing support practitioners qualification and have at least 2 years' experience of providing services to vulnerable people.

The successful applicant will be able to demonstrate a high degree of self-motivation and have the ability to work as part of a team. They will also have a passion for improving the lives of women and children who have experienced abuse. A full clean UK driving licence and access to own transport is required.

Subject to PVG check.

Application packs are available by emailing rwarecruitment2013@gmail.com

Closing date: 10th March 2023 at 4pm. A group interview will be held on 22nd March 2023 and successful applicants will attend a 1-1 interview on 29th March 2023.

Only women are eligible to apply for this post due to Genuine Occupational Requirement (Schedule 9; Equality Act 2010). Renfrewshire Women's Aid SCIO welcomes applications from women from all sectors of the community.