



# Annual Report

## 2016/2017



**PAISLEY2021**  
FOR UK CITY OF CULTURE

Paisley is bidding for the UK City of Culture 2021  
Back the bid at [www.Paisley2021.co.uk](http://www.Paisley2021.co.uk)  
#Paisley2021



## A WORD FROM THE CHAIR

**I am delighted to present the annual report for 2016/17 which sets out for the members of Engage Renfrewshire some of our significant achievements over this period.**

In all areas of our work – volunteering, community engagement, social enterprise and community planning – we have seen new exciting and challenging developments. Our core services have continued to improve and of course in the next 12 months we are committed to improving them even further.

The directors of Engage Renfrewshire have acted over the last year to ensure the deployment of resources available to us have met the operational challenges the company and sector has faced. As we move into a new operational year we are confident that we are well placed to succeed in what remains a challenging environment.

Engage Renfrewshire continues to attract attention locally and nationally as a company which is innovative and forward thinking and in the last year the Engage Renfrewshire team and many of its members have been actively involved in the development, support and promotion of the Paisley 2021 bid

On behalf of my fellow directors, I pay tribute to all our staff for their hard work, enthusiasm and achievements over the past year. I would also like to extend our thanks to the many volunteers and members who have supported the work of the company and who continue to make a significant contribution to their communities across Renfrewshire.

**Allan Dick**  
CHAIR OF THE BOARD, ENGAGE RENFREWSHIRE

IN ALL AREAS OF OUR WORK ... WE HAVE SEEN NEW EXCITING AND CHALLENGING DEVELOPMENTS



## INTRODUCTION FROM THE CHIEF EXECUTIVE

**Hello – and many thanks for attending this year's AGM. Today with a membership of over 400 organisations the company retains its strategic aim, established from the outset - to act as the 'single door' for community action, volunteering and the voluntary sector in Renfrewshire. We are member led and view our own performance in the context of being able to support our membership. Engage Renfrewshire looks to create opportunities for our members to influence local strategy through networking with peers and partners. I'm delighted to say that our operations this year includes a range of successes which are highlighted in this report.**

This year Scottish Government released the outcomes of the national review of Third Sector Interfaces (TSI). I would like to take this opportunity to thank all of the organisations that worked with us to review the outcomes and feedback their thoughts on the recommendations. The feedback from the review identified that the vast majority of the

participants that took part in the discussions are satisfied with the approach of Engage Renfrewshire locally. Participants certainly welcomed the opportunity to put forward their views on the evaluation noting that the strategic role of connecting the network to Community Planning and (in thematic groupings) to each other, is very important. There was however a strong view that Engage has to deliver services for the network (training, advisory support, financial services etc.) as well as act strategically on its behalf.

There is clearly a demand for Engage Renfrewshire to be driven by local needs and opportunities. The organisation has been shaped by its commitment to partnership working, the demands of its members and the opportunities of both local and national developments. The commitment to partnership has brought significant success to the Renfrewshire Network. One example can be seen in the delivery of Child Poverty measures in the area, with 29 Third Sector organisations engaged by the Local Authority in that suite of support.

THERE IS CLEARLY A DEMAND FOR ENGAGE RENFREWSHIRE TO BE DRIVEN BY LOCALS NEEDS AND OPPORTUNITIES

Going forward, Engage Renfrewshire will act to retain its position of trusted partner within the Renfrewshire community and work to enhance Renfrewshire's Third Sector Network's position as a recognised partner within the Community Planning Partnership. At all times, Engage Renfrewshire will act as an influencer for the Third Sector and advocate of the importance of high quality community engagement.

I'm sure everyone is aware that Paisley's bid for UK City of Culture 2021 has made the shortlist of candidate cities! Renfrewshire's Third Sector organisations have clearly influenced the bid and Jean Cameron, Director of the Paisley 2021 bid will address attendees this evening. I warmly thank her for taking the time to join us. Here's to a Paisley win!



I would like to take this opportunity to thank the members of the company's board of directors. Without their support, enthusiasm and commitment the work undertaken in the last year would not have been possible. I would also like to note my personal thanks to all of the volunteers who have supported the work of the company throughout the year. In concluding, I would note that we are very grateful for the continued support of our funders.

### Alan McNiven

Chief Executive, Engage Renfrewshire

@AlanMcNiven1

alanmcatengage.wordpress.com



## SOCIAL ENTERPRISE (SE) DEVELOPMENT & HIGHLIGHTS

### Development:

- 16 Groups made aware of SE as a business model and support materials including introduction to SE Tool kit. Groups also received specific support including:
  - Governance and group set up
  - Community Planning Partnership Strategies and Linkages
  - Feasibility studies
  - HR & Employment info
  - Legal structure set up
- 18 Groups assisted with funding bids and sourcing other specialist Support.
- 6 new SE organisations registered within Engage Membership
  - Meal Makers

- St Anthony's breakfast club
- Direct Devitt
- Grab Life by
- McKenzie Friends Plus
- New Tannahill Centre
- 5 network events hosted:
  - CEiS Business plan development day workshop
  - Just Enterprise overview of services & funding workshop
  - Just Enterprise Charity Trading workshop
  - Senscot & SenscotLegal overview of services & support workshop
  - SWECO Community benefits/ Financial & Non-financial support workshop

- 6 network w/shops hosted covering topics including:
  - Tendering & Procurement
  - Asset Transfer
  - Collaborative bids
- 4 Social Enterprise Case studies produced:
  - Social Enterprise Academy
  - Community Ownership & Support Service / Development Trusts Association Scotland
  - SWECO
  - Renfrewshire Council Community benefits & Supply Chain
- 9 SE organisations supported during course of financial year addressing bespoke needs
- 7 Business plans supported via CEiS workshop

### Some Highlights:

- Engage invited by Voluntary Action Scotland TSI SE network to deliver the "Engage" model of support and development of Renfrewshire's SE organisations as a model of good practice. 16 TSI's were in attendance.
- Assisted Barnardos with the development and design of an interactive GIRFEC wellbeing tool kit that has been launched nationally.
- Klas Care - First Renfrewshire organisation to secure all levels of funding including the launch me programme and are currently ambassadors for Firstport delivering seminars to school and universities across the country
- 2 organisations securing additional funding and participating in Stalled Spaces initiative (£10k) taking total spend to £30k for Renfrewshire
- Hosted the Stalled Spaces evaluation & toolkit launch conference at Paisley Town Hall
- Social Enterprise Academy bespoke training programme, including leading your organisation - 24hrs of support delivered over 3 months to 7 Local SE organisations, plus 4 one day workshops covering;



- Developing an enterprising approach
- Generating income
- Marketing
- Monitoring & evaluation

## FINANCE SUPPORT

Providing full **Payroll Service** to

- 61 individual clients who employ 131 staff
- 21 organisations who employ 110 staff
- Managing approximately £2,042,268 per annum

For our subsidiary, Childcare First Ltd, we provide **Accountancy Services**

- Providing accountancy services – two childcare services employing 38 staff
- All financial transactions managed by Engage
- Annual Transactions £766,471

### Direct Payment Monitoring Service

Providing local authorities annual monitoring reports for 24 of our payroll clients in receipt of Direct Payments

### Auto Enrolment

During the year 2016/17 Engage Finance supported 41 payroll clients with Workplace Pension assessments and Auto Enrolment.

**£2.8M - PAYROLL AND FINANCIAL TRANSACTIONS MANAGED ON BEHALF OF LOCAL THIRD SECTOR MEMBERS**



**24 HOURS OF SUPPORT DELIVERED OVER 3 MONTHS TO 7 LOCAL SE ORGANISATIONS**



## VOLUNTEERING

### Renfrewshire's Volunteer Manager Forum

Renfrewshire's Volunteer Manager Forum has over 50 members, all of whom are involved with volunteers and volunteer management.

The Forum meets on a bi-monthly basis in different locations around Renfrewshire.

The aim of the Forum is to focus on:

- Partnership working
- Networking
- Sharing best practice and information

The Forum's meeting include:

- Spotlight presentations
- Joint Events
- Debates
- Noted Speakers

Examples of successes include:

- Celebrating Volunteers Event at Paisley Town Hall to celebrate National Volunteer Week 2017 – 170 people in attendance
- Police Scotland's Annual Saltire Ceremony
- Presenting to UWS Health & Social Care

- Syrian Celebration Event

### Statistics 2016/2017

Registered volunteers	905
Volunteers under 25	581
Volunteers placed in volunteer opportunities	860
Bespoke volunteer sessions delivered	75
Volunteer 'Drop-In' Surgeries	6

### Saltire Statistics

No. of Challenge Awards issued	159
No. of Approach Awards issued	315
No. of Ascent Awards issued	252
No. of Summit Awards issued	11

### Saltire Awards & Saltire Ambassadors

Engage Renfrewshire actively promotes Saltire Awards across Renfrewshire to young volunteers via schools, further education establishments, youth & community groups as well as the Volunteer Manager Forum. We issue Saltire

Awards to young volunteers between the ages of 12-25 years in Renfrewshire.

These awards are designed to encourage, enable and reward youth volunteering. Supported by the Scottish Government, Saltire Awards enable young volunteers to record skills, experience and learning gained through successful volunteering.

Levels of awards:-

1. Saltire Challenge
2. Saltire Approach
3. Saltire Ascent
4. Saltire Summit

### Renfrewshire's Saltire Ambassadors

The new Saltire Ambassadors are a group of young people who have established a constitution. Their aim is to:

- Market and promote Saltire Awards across Renfrewshire
- Peer assess Saltire Summit Nominations
- Present Saltire Awards
- Deliver presentations at Saltire Award Ceremonies

### 16+ Joint Employability Project

Engage Renfrewshire partners with Renfrewshire Council's joint initiative project. The purpose of this project being to enhance employability of young people aged 16+ with disabilities or additional support needs by volunteering in the Third Sector.

Young people from Mary Russell School were provided with a quality volunteering service from Engage Renfrewshire which identified suitable opportunities, tailored to suit interests and capabilities to ensure the best experience. The pupil volunteers were registered for the Saltire Awards and Young Scot Points.

90 pupils volunteered in a range of roles, supporting:

- White Cart Credit Union
- Renfrewshire Wide Credit Union
- Environmental Training Team
- Volunteer Manager Forum Event
- One Digital Event

Karen Miller received Mary Russell School's Community Partner Award 2016/17





## COMMUNITY & VOLUNTARY ORGANISATIONS

£302,974 was secured in small grants funding by groups supported by Engage Renfrewshire

121 members received direct support, 52 of who were supported in preparing funding applications.

We arranged 27 different training courses. 173 people from 115 organisations attended these.

Examples of the training that was organised are:-

- Hate Crime Awareness
- Social Media
- Food Hygiene
- Fund-raising Regulation
- How to Grow vegetables
- One Digital and lots more.
- Social Enterprise Toolkits

To bring these training sessions we worked in partnership with

- University of West of Scotland
- West College Scotland
- Disability Resource Centre Paisley

- Scottish Council for Voluntary Services
- Paisley.org
- Skills Knowledge Scotland

We held 2 funding fayres during the year. Paisley Town Hall and for the first time in the Tweedie Hall, Linwood. In total 67 people from 54 organisations came along to these. The funders we arranged to have at these 2 events were from:-

- Glasgow Airport Flightpath
- Renfrewshire LEADER Fund
- Renfrewshire Council Local Area Committee Fund
- Scottish Arts Council
- BIG Lottery

We also held 3 funding spotlight sessions with:-

- BBC Children in Need
- Heritage Lottery
- Tesco Bags for Good.

The spotlight sessions provide the opportunity for groups to have a 1-2-1 chat with these funders.

Offering the chance to be more detailed in the questions and information they are looking for in regards to that specific fund.

During the year Engage Renfrewshire was offered funding by STV Children's Appeal. This we used to run 2 family fun days in Johnstone Castle Community Centre (9th June 2016) and The Tannahill Centre Ferguslie Park (16th June 2016). In total we had around 60-65 families come along on both nights.

Organisations providing activities and services were:-

- Volunteers from Our Place Our Families provided the face-painting
- A former volunteer from Our Place Our Families made balloon sculptures/models
- Jumpsoftplay who provided ball pool and soft indoor play equipment
- Active Communities who provided a smoothie bike, pizza making and large umbrella games. (Johnstone Castle only)
- ChildCare First who provided arts & crafts

and cake decorating.

- Catering was provided by The Tannahill Café and Tasty Bites
- Renfrewshire Health & Social Care Partnership provided a variety of give-aways highlighting childhood health.

During the year Engage Renfrewshire also accessed funding from BIG Lottery to run a public consultation, named These Street Filled With Fun, on current and potential future, community activities in the area. 5 different consultation events were held across Foxbar, consulting 133 people.

Suggestions for new groups

- Activities for children – football, golf, martial arts, gymnastics, youth clubs.
- Walking
- Drama & singing
- Focus Groups
- Local summer fetes
- Holiday clubs

£302,974 WAS SECURED IN SMALL GRANTS FUNDING BY GROUPS SUPPORTED BY ENGAGE RENFREWSHIRE

27 DIFFERENT TRAINING COURSES. 173 PEOPLE FROM 115 ORGANISATIONS ATTENDED

### ENGAGE RENFREWSHIRE FINANCIAL AND PAYROLL SERVICES



**We offer a range of payroll services to individuals, organisations and voluntary groups who employ people. That might be personal care staff or workers in the community - we do the hard work for you.**

Our services scale, so it doesn't matter whether you're a large third sector organisation with more complicated needs or an individual wanting to remove the hassle and responsibility of payroll. We deliver different services based on your requirements.

For a monthly fee we can:

- Register you with HM Revenue and Customs and deal with any future correspondence, fill in forms and new legislation as well as prepare your wage slips for each employee
- Pay employees direct by BACs
- Calculate the employer/employee National Insurance
- Organise PAYE and statutory payments to be paid direct to HMRC on your behalf
- Provide you with a monthly payroll report showing breakdown
- Complete your employers annual year end return and prepare P14 and P60 forms on line filing

We specialise in clients in receipt of Independent Living Fund (ILF) and Direct Payments (DP). Part of our service includes submitting annual monitoring reports to local authorities on the client's behalf.

We also offer work place assessments for Auto Enrolment, and monthly administration of this.

We also offer a range of complete accountancy and book-keeping services for larger organisations with more complex needs.

To find out more about all of the financial and payroll services we offer, contact [finance@engagerenfrewshire.com](mailto:finance@engagerenfrewshire.com) or call 0141 887 7077.

ENGAGE  
R E N F R E W S H I R E

### FINANCIAL AND PAYROLL SERVICES

For all your payroll and auto enrolment needs  
Specialists in third sector & volunteer support

Contact:  
[finance@engagerenfrewshire.com](mailto:finance@engagerenfrewshire.com)

0141 887 7077



## CREDIT UNION DEVELOPMENT

In 2014, Renfrewshire Council approved £500,000 to support Renfrewshire Credit Unions to develop and market their services. The five credit unions that benefited from this grant were:

- Gleniffer Credit Union
- Johnstone Credit Union
- Renfrewshire-wide Credit Union
- Scotwest Credit Union
- White Cart Credit Union

A Credit Union Development Officer was recruited in May 2016. The Development Officer was placed with Engage Renfrewshire to maximise efficiency and link in with current Engage Renfrewshire services.

Since commencement of post, priorities were identified for all five credit unions. Key priorities during the 12 months included:

- Increase membership numbers
- Increase volunteer numbers
- Policy development (Volunteer, Equality / Diversity, Social Media)
- Coordinate Joint Credit Union Awareness Campaign
- Launch website : Highlighting benefits of credit unions
- Marketing via radio, outdoor advertising and social media

- Ensure effectiveness of strategy measurements
- Conduct community feasibility consultations

### Key Achievements

- Since May 2016, membership has increased by 1,823
- All credit unions now have a social media presence thus making them more accessible to a wider audience.
- Volunteer Friendly Guidelines were followed to ensure a consistent level was met across all credit unions. Consequently, 29 new volunteers have been recruited across all 5 credit unions in the 12 month period.
- Credit unions provided senior pupils from the Mary Russell School with work placement opportunities for a full academic year.
- Funding was secured for an additional two employees on a 6 month and 12 month contract through Capability Scotland.
- Website launched raising awareness about the benefits of credit union membership and signposting individuals to the appropriate credit union for their needs.

Due to the success of this post, Engage Renfrewshire received an additional 12 months of funding from Renfrewshire Council to continue working with the credit unions.



## COMMUNITY PLANNING

Engage Renfrewshire has been integral during 2016/17 in strengthening the role played by third sector organisations in Renfrewshire Community Planning Partnership, at a time of strategic change.

The restructuring of Renfrewshire Community Planning Partnership, which was agreed in December 2016, recognised the impact of the work of Renfrewshire Forum for Empowering Communities, led by Engage's Chief Executive and supported by the Community and Voluntary Action team.

The Forum was the only one of six community planning boards that was retained in the new structure in its previous form. The remit of the Forum has also been enhanced, with additional responsibilities for work in relation to Greener Communities. Membership of the Forum has been reviewed and new arrangements are being put in place to ensure that the influence of the third sector organisations within the Community Planning Partnership continues to grow and gain recognition and respect for the impact of the sector.

As well as the Forum For Empowering Communities, Engage Renfrewshire also has a role in the other thematic groups within the new community planning structure, including the Chief Executive-level Executive Group.

The impact of the work of Engage Renfrewshire and other third sector organisations within Renfrewshire Community Planning Partnership



was evidenced in the Partnership's three year progress report in September 2016.

The percentage of people reporting that they can influence decisions affecting their local area increased from 21% in 2014 to 24% in 2016 and socially enterprising organisations in Renfrewshire increased from 43 in 2014 to 53 in 2016.

Engage Renfrewshire has promoted the role and value of the charitable and voluntary work through the community planning partnership, and the three year progress report highlighted in particular the growth in registered volunteers in Renfrewshire from 614 in 2013 to 1,220 in 2016, as a result of increased focus from Engage Renfrewshire and the establishment of the Volunteer Managers Forum.

As a key partner, Engage Renfrewshire has been fully involved in developing Renfrewshire's Local Outcome Improvement Plan, and associated Locality Plans to be published by 1 October 2017 and also the Renfrewshire Community Justice Strategy that was implemented on 1 April 2017.

Stalled Spaces projects in Renfrewshire, supported and delivered by Engage Renfrewshire and local voluntary organisations, in partnership with Renfrewshire Council, have been very successful during 2016/17. Nine Stalled Spaces projects were completed during 2016/17 and, in recognition of this, Architecture and Design

THE REMIT OF THE FORUM HAS BEEN ENHANCED, WITH ADDITIONAL RESPONSIBILITIES FOR WORK IN RELATION TO GREENER COMMUNITIES



Scotland chose Paisley to launch its report on Stalled Spaces in spring 2017. A speaker from Engage Renfrewshire presented one of the key inputs and also led a workshop on Stalled Spaces, which was well received.

Engage Renfrewshire has led the Community Engagement and Participation workstream of the Paisley UK City of Culture 2021 bid. Due to the success of participation of the third sector in the bid, engagement with the school and business communities is now also taking place through this workstream. During 2016/17, two Community Planning Partnership conference events were held to raise initial awareness of the Paisley 2021bid, with a full programme of visits and events following this, resulting in engagement with around 34,000 people by summer 2017.

As the Community Empowerment (Scotland) Act 2015 is rolled out, Engage Renfrewshire is supporting organisations who are interested in asset transfer or participating in planning or delivering services.

Engage Renfrewshire supported Renfrewshire Community Planning Partnership to hold a conference event in May 2016 and hosted an event bringing together third

sector organisations, public services and the Scottish Government. During 2016, Engage Renfrewshire advised community organisations with 12 registered interests in public sector land or building assets about support available.

Over the course of the year the Community and Voluntary Action Team has also continued supporting local organisations involved in initiatives to tackle poverty and support Syrian refugees. With support from Engage Renfrewshire Finance section, Renfrewshire Access Panel has been successful in widening work experience opportunities for disabled and learning disabled school pupils, funded by Renfrewshire's Tackling Poverty fund. Through the Volunteer Managers Forum and local community organisation Environmental Training Team, young Syrian refugees have been supported to attain the Saltire Award for volunteering in 2016.

Engage Renfrewshire's contribution to community planning in Renfrewshire spans strategic and operational roles and engagement with individuals in communities. As partnership working in Renfrewshire changes and involves, Engage Renfrewshire will continue to be a valued partner, leading work and championing the value and impact of the third sector.

**[OUR]  
CONTRIBUTION  
TO COMMUNITY  
PLANNING IN  
RENFREWSHIRE  
SPANS  
STRATEGIC AND  
OPERATIONAL  
ROLES**



## ENGAGE HUB

### The Scottish FA West Region

The Scottish FA West Region works within over all One National Plan strategy for Scottish non-professional football with the aim to grow the game across the country in both scale and diversity, develop talent and provide social benefits – all with the ultimate goal of delivering Football for All.

Building on the successes of the 2005 Youth Action Plan and the 2011 One National Plan, the 2017-2020 One National Plan provides the framework for everyone within Scottish football to establish safe, friendly and nurturing environments to promote enjoyment of the game and foster healthy lifestyles.

Contact 0141 840 5257 or west@scottishfa.co.uk for more information.

### West College Scotland

Providing certificated learning opportunities to adults at beginners levels within a friendly, community environment. Courses include

- Computing and IT Office Skills
- Confidence Building and Wellbeing
- Customer Service Skills
- Care and Childcare

Contact 0141 842 1015 or kathleen.brown@wcs.ac.uk for more information

### West College Scotland – Prince's Trust Team

- Open to all unemployed between 16-25 years
- 12 week course to develop confidence and motivation
- Learn team-working skills
- Take part in residential trips
- Gain qualifications

Contact 07881 783790 or jacqueline.shirley@wcs.ac.uk for more information

### Renfrewshire Access Panel

- Access audits
- Advice and information on benefits and welfare reform
- Disability equality training

- Disability awareness training
- Access audit training
- Basic computer skills training
- Health, heart and chest pain training
- Advice on aids and adaptations
- Advice on accessibility

Contact 0141 889 7377 or renfrewshireaccesspanel@hotmail.com for more information

### Shelter Scotland – Foundations First

Foundations First works with children (0-18 years) and their families in Renfrewshire who are caught in this cycle and helps them to break away from a life of homelessness and poverty.

We can help families who are:

- Living in poor conditions or in an overcrowded property
- Experiencing debt, money and benefit issues
- Under threat of eviction
- Living with domestic abuse
- Affected by offending behaviour
- Experiencing mental or physical health issues
- Experiencing drug and alcohol issues
- Requiring short term support such as: registering with a GP or dentist, advocacy at meetings, support to attend appointments etc.

### Capability Scotland Employment Services

Capability Scotland Employment Services seek to obtain and sustain employment for local disabled people.

We do this by:

- Providing 1-2-1 job search support
- Signposting customers to relevant support services and training providers
- Offering Benefit and income maximisation advice
- Engaging with local employers and offering grants where applicable.
- In Work Support to enable customers to progress within their employment.
- Health and Safety advice and Equality Act guidance to customers and employers.
- Assistance with travel costs and work clothing for customers where applicable.

## STATEMENT OF FINANCIAL ACTIVITIES - CHARITY

(Incorporating income and expenditure account) FOR THE YEAR ENDED 31 MARCH 2017	Restricted funds 2017 £	Unrestricted funds 2017 £	Total funds 2017 £	Restated total funds 2016 £
<b>INCOMING RESOURCES</b>				
Donations and legacies	583,655	-	583,655	600,694
Charitable activities	41,258	67,724	108,982	101,973
Investment income		99,902	99,902	1,118
<b>TOTAL INCOMING RESOURCES</b>	<b>624,913</b>	<b>167,626</b>	<b>792,539</b>	703,785
<b>RESOURCES EXPENDED</b>				
Charitable activities	588,243	41,274	629,517	684,113
Governance costs	17,835	(1)	17,834	22,031
<b>TOTAL RESOURCES EXPENDED</b>	<b>606,078</b>	<b>41,273</b>	<b>647,351</b>	706,144
<b>NET INCOME / (EXPENDITURE) BEFORE TRANSFERS</b>	<b>18,835</b>	<b>126,353</b>	<b>145,188</b>	(2,359)
Transfers between Funds	(1,895)	1,895	-	-
<b>NET INCOMING RESOURCES / (RESOURCES EXPENDED) BEFORE REVALUATIONS</b>	<b>16,940</b>	<b>128,248</b>	<b>145,188</b>	(2,359)
Actuarial gains and losses on defined benefit pension schemes	-	(389,000)	(389,000)	347,000
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>	<b>16,940</b>	<b>(260,752)</b>	<b>(243,812)</b>	344,641
Total funds at 1 April 2016	7,843	490,182	498,025	153,384
<b>TOTAL FUNDS AT 31 MARCH 2017</b>	<b>24,783</b>	<b>229,430</b>	<b>254,213</b>	<b>498,025</b>

### STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES - CHARITY FOR THE YEAR ENDED 31 MARCH 2017

	Restricted funds 2017 (£)	Unrestricted funds 2017 (£)	Total funds 2017 (£)	Total funds 2016 (£)
<b>NET INCOMING RESOURCES / (RESOURCES EXPENDED) BEFORE REVALUATIONS</b>	<b>16,940</b>	<b>128,248</b>	<b>145,188</b>	(2,359)
Actuarial gains and losses on defined benefit pension schemes	-	(389,000)	(389,000)	347,000
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>	<b>16,940</b>	<b>(260,752)</b>	<b>(243,812)</b>	344,641

## CHARITY BALANCE SHEET

As at 31 March 2017	£	2017 £	£	2016 £
<b>FIXED ASSETS</b>				
Tangible assets		10,135		11,193
<b>CURRENT ASSETS</b>				
Debtors	133,557		54,432	
Cash at bank and in hand	496,206		519,184	
		629,763		573,616
<b>CREDITORS:</b>				
amounts falling due within one year	(81,687)		(86,784)	
<b>NET CURRENT ASSETS</b>		548,076		486,832
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		558,211		498,025
Defined benefit pension scheme liability		(304,000)		-
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITIES</b>		254,211		498,025
<b>CHARITY FUNDS</b>				
Restricted funds:		10,307		7,843
<b>Unrestricted funds:</b>				
Unrestricted funds excluding pension liability	547,904		490,182	
Pension reserve	(304,000)		-	
Total unrestricted funds		243,904		490,182
<b>TOTAL FUNDS</b>		254,211		498,025

The financial statements have been prepared in accordance with the provisions applicable to small companies with part 15 of the Companies Act 2006 and in accordance with the provisions of FRS 102.

The financial statements were approved by the Trustees on 26 July 2017 and signed on their behalf by:

**Allan Dick**  
Trustee



# ENGAGE

RENFREW SHIRE

10 Falcon Crescent,  
Ferguslie Park  
Paisley PA3 1NS



0141 887 7707  
info@engagerenfrewshire.com  
www.engagerenfrewshire.com

## Our Board:

The Directors who served the company during the period of 2016-2017 were:

- Allan Dick
- Graham Bell
- Gordon McGuinness
- William Clark
- David Hoey
- Helen Simpson
- Gloria Murray

ENGAGE RENFREWSHIRE (A company limited by guarantee)  
REGISTERED NUMBER: SC 120101  
RECOGNISED AS A SCOTTISH CHARITY - CHARITY NO SC018453

Find us on   @EngageNews1