



ENGAGE  
RENFREWSHIRE

ANNUAL  
REPORT 2018/19



# A WORD FROM THE CHAIR

I am delighted to present the annual report for 2018/19 which sets out for the members of Engage Renfrewshire some of our significant achievements over this period. In all areas of our work – volunteering, community engagement, social enterprise and community planning – we have seen new exciting and challenging developments. Our core services have continued to improve and of course in the next 12 month we are committed to improving them even further.

The directors of Engage Renfrewshire have acted over the last year to ensure the company had the capacity and resources available to meet the operational challenges it and the sector has faced. As we move into a new operational year we are confident that we are well placed to continue to be successful in an increasingly uncertain and challenging environment.

Developing and growing our network of members and partners (individuals, charities, business, and public sector) is integral to our mission. We seek to develop relationships that benefit our members and the sector more widely, resulting in a better supported and better connected community & voluntary sector. The company's engagement work aims to ensure that all our members are aware of policies and changes affecting them. We also challenge existing practices to be as reflective of the needs of Renfrewshire's communities as possible. It is this focus that has seen Engage Renfrewshire attracting attention locally and nationally as a company which is innovative and forward thinking, trusted and valued by its members and partners. Over the year officers from the company have been involved in both local and national conferences; showcasing our work and helping to export our best practice to other areas.

On behalf of my fellow directors, I pay tribute to all our staff for their hard work, enthusiasm and achievements over the past year. I would also like to extend our thanks to the many volunteers and members who have supported the work of the company and who make a significant contribution to their communities across Renfrewshire.



# INTRODUCTION FROM THE CHIEF EXECUTIVE

Hello – and many thanks for attending this year's AGM.

All of us at Engage Renfrewshire are committed to helping Renfrewshire's charities and community groups to be well managed, well resourced, well represented and well connected.

Today with a membership of over 450 organisations the company retains its strategic aim – to act as the 'single door' for community action, volunteering and the voluntary sector in Renfrewshire. We are a member led organisation and we view our performance in the context of how well we support our members with training, development opportunities, connections through a range of 'networks' and awareness of both national and local public strategy developments. We are committed to ensuring the voice of our network is heard & understood by decision makers and funders.

I'm pleased to say this report includes information on a range of successful engagements taken on by the team at Engage this year – for their hard work and dedication I express my sincere thanks.

Over the year we were delighted to be involved in supporting a range of important local approaches to community delivery; initiatives such as the Early Action System Change Initiative, which seeks to redirect public expenditure towards interventions co-designed by children, young people and families aimed at improving emotional well-being amongst young people and tackling coercive control, within adolescent relationships. It was fantastic to see so many of local third sector organisations providing support to this approach and helping to bring fantastic data to the partners.



It was great to see another wonderful Volunteers' Week event take place – thank you all members of Renfrewshire's Volunteer Manager Forum and of course thank you to all the volunteering organisations who demonstrated at the event why volunteering is so crucial to civil society.

Locally the profile of social enterprises and the important role they play in helping to strengthen communities has continued to grow. We have also worked alongside a growing number of local organisations from the private sector and grown the range of impacts that can be achieved through corporate social responsibility agreements.

We now have a very strong track record in providing practical and responsive financial support for our members particularly around payroll and our training calendar, which includes financial governance training, continues to deliver. This year we hope to create even bigger impacts through our training support by taking it 'on the road' – stay tuned for developments!

Engage Renfrewshire is a proud member of Renfrewshire Community Planning Partnership and within the partnership





structure we continue to support Renfrewshire's Forum for Empowering Communities which provides a platform for members of the community & voluntary sector to hear about new partner developments, feed into significant strategies and most importantly raise issues that are important to their own operations. I'd like to take this opportunity to thank my colleagues in the Forum who give up their valuable time to participate.

During the last twelve months we have sought to act as advocates for our sector, particularly around the Local Governance arrangements which are set to bring a real understanding of local need. The now established seven Local Partnerships groups have developed their own priorities and it's been great to see these meetings getting off the ground, and gathering momentum.

In signing off I would like to note my appreciation for the network members who supported the 'Our Renfrewshire' community survey. More than 4,000 people have taken part in the survey, telling Renfrewshire Council what matters to them and what they value. The work carried out by local organisations on the community conversations sessions helped ensure that the survey reached as many

people as possible, giving everyone who lives, works and studies in Renfrewshire an opportunity to take part and have their say.

Finally I would like to take this opportunity to thank the members of the company's board of directors. Without their support, enthusiasm and commitment the work undertaken in the last year would not have been possible. I would also like to note my personal thanks to all of the volunteers who have supported the work of the company throughout the year.

As always, I would note that we are very grateful for the continued support of our funders.

**Alan McNiven,**

Chief Executive, Engage Renfrewshire  
@AlanMcNiven1



# FINANCE SUPPORT

We offer a range of payroll services to individuals, organisations and voluntary groups who employ people. That might be individuals in receipt of Self-Directed Support or Independent Living Fund employing personal care staff or workers in the community – we do the hard work for you.

Our services scale, so it doesn't matter whether you're a large third sector organisation with more complicated needs or an individual wanting to remove the hassle and responsibility of payroll. We deliver a bespoke service based on your requirements.

For a monthly fee we can:

- Register you with HM Revenue and Customs and deal with any future correspondence, fill in forms and new legislation as well as prepare your wage slips for each employee
- calculate the employer/employee National Insurance
- organise PAYE and statutory payments and provide you with a report of the correct monthly PAYE/National Insurance to be paid to HMRC
- complete your employers annual year end return and prepare P14 and P60 forms on line filing
- manage a payroll bank account for you to pay employees, pensions and HMRC direct
- process and pay care/respite invoices
- assist with the setting up of auto enrolment and administer monthly thereafter ensuring you are legally compliant

- complete monitoring reports to funders on your behalf

We also offer a range of complete accountancy and book-keeping services for larger organisations with more complex needs.

Providing full Payroll Service to:

- 73 individual clients who employ 143 staff
- 27 organisations who employ 117 staff
- Managing approximately £2,489,511 per annum

For our subsidiary, Childcare First Ltd, we provide Accountancy Services:

- All financial transactions managed by Engage
- Annual transactions of £774,931

Tweet @engagefinance

[www.engagerenfrewshire.com/what-we-do/finance-services/](http://www.engagerenfrewshire.com/what-we-do/finance-services/)





# COMMUNITY AND VOLUNTARY ACTION TEAM

## Furthering cross sector collaborative approaches in Renfrewshire

We're delighted to be supporting exciting collaborative working in Renfrewshire, not least the Early Action System Change initiative, which this year has seen Engage Renfrewshire play a crucial role in involving 12 local organisations, who received funding totalling £30,000. We've also supported the Finding Yourself project, focussed on improving community approaches to mental health and culminating in the development of a community labyrinth and coproduced events and workshops.

Engage Renfrewshire has been part of the planning for Home and Belonging, a 3 year cross sector approach to support care experienced young people moving to their first independent tenancies. And furthermore, we continue to support strong networks and good quality collaborations

through the quarterly networking breakfasts, which have received excellent feedback, plus leading on RACA (Renfrewshire Affordable Credit Alliance) and Our Children (Renfrewshire Voluntary Sector Forum). Our priority focus on local health has encouraged us to work more closely with the HSCP to increase the influence of voluntary sector organisations within the Strategic Planning Group, and co-chairing these meetings has already seen us progress towards better understanding among members.



## SUPPORTING A THRIVING VOLUNTARY SECTOR

ENGAGE  
RENFREWSHIRE

ENGAGE RENFREWSHIRE helping **charities** and **community** groups to be well managed, well resourced, well represented and well connected.

ENGAGE works with **public** and **private sectors** to ensure we're making the most of our resources.

ENGAGE we build a strong culture of **volunteering** that strengthens local organisations, enhances **health** & **promotes** life opportunities.

ENGAGE providing practical and responsive **financial** support.

ENGAGE is helping more organisations **work collaboratively**.

ENGAGE we help to **create** & **maintain** **partnerships** and find new ways of working to bring resources into Renfrewshire.

ENGAGE ensuring the voice of our network is **heard & understood** by **decision makers** and **funders**.

ENGAGE supporting social enterprise **start-up**.



# VOLUNTEER DEVELOPMENT

This year we've developed a strategy that highlights 4 priority areas; improving volunteering outcomes for Engage member organisations, increasing volunteering among harder to reach groups, increasing volunteering among working professionals and influencing the culture of volunteering. We want to make volunteering in Renfrewshire as accessible and available as possible, particularly by embracing developments in digital tech. Equally we want



people who would not necessarily consider volunteering to become more involved and to enjoy the benefits, especially improved mental and physical health, that volunteering brings.

The Volunteer Managers' Forum has been directed very effectively by ROAR (Reaching Older Adults in Renfrewshire), supported by Engage Renfrewshire. The forum continues to enjoy membership from local and national organisations, with the objectives of sharing best practice, learning, resources, events and discussion. Engage is

## VOLUNTEER FRIENDLY AWARDS

- Who Cares? Scotland
- YMCA Paisley
- Renfrewshire Leisure Limited: Sports & Health Services
- Our Place our Families (renewal)

## SALTIRE STATISTICS 2018/19

275

### CHALLENGE AWARDS

for those getting started in volunteering through team challenges

679

### APPROACH AWARDS

for volunteers that have reached 10 and 25 hours volunteering

444

### ASCENT AWARDS

for volunteers that have reached 50, 100, 200 or even 500 hours

6

### SUMMIT AWARDS

for those that have made an outstanding contribution to volunteering

ambitious in the year ahead to utilise the forum to achieve lasting influence within the local volunteering landscape. During national Volunteers' Week (June), we used Year of Young People to highlight the important contribution of youth volunteering in our local communities.

A special volunteer celebration event held at Paisley Lagoon was attended by 200 guests attended from organisations across Renfrewshire. Youth volunteers received special commendations such as Saltire Awards and 'Young Person' awards for their exceptional volunteering and Renfrewshire's oldest

## ENGAGE

we build a strong culture of **volunteering** that strengthens local organisations, enhances **health & promotes** life opportunities.

volunteer presented the young people's awards providing an intergenerational element. Young people were given the opportunity to perform music and song to the 200 strong audience. We feel Volunteers' Week is essential to increasing commitment from existing volunteers plus increasing available volunteering opportunities from local organisations. Long term, the impact will be to continue to build on this and improve the understanding and profile of what volunteering is, who is involved and why it is of benefit.

Police Scotland Youth Volunteers had their ceremony in March, supported by Engage Renfrewshire. Young people volunteering with Police Scotland K Division were presented with Saltire Awards and other special recognitions at their 4th Annual Award Ceremony; recognising 19 Youth Volunteers and 8 Adult Leader Volunteers received awards for volunteering their time to support officers on the beat across Renfrewshire.



The "You Can Be A Trustee" campaign in February will be followed up in November with an additional call for people with all levels of skills and experience to consider becoming trustees and getting involved in local organisations. This will not only strengthen and sustain our member organisations, but will develop leadership skills within our local communities.

We continue to promote Saltire Awards, the Scottish Government recognition of youth volunteering for 12-25 year olds, as well as supporting organisations to achieve Volunteer Friendly, an industry standard that promotes and recognises excellent volunteer recruitment, training and management. The numbers speak for themselves and we are delighted that our positive relationships with local high schools allows young people contributions\* to local communities to be acknowledged in this way.

4,636

### TOTAL NUMBER OF REGISTERED VOLUNTEERS IN RENFREWSHIRE

1,153

### REGISTRATIONS RECEIVED THIS YEAR


51


### NEW OPPORTUNITIES CREATED





## Linking to the National Performance Framework

 Increase volunteering among harder to reach groups

 Increase volunteering among harder to reach groups

Act as the link for the local third sector in Renfrewshire between Health Partnership, Children's Services, and other support teams to develop a greater understanding of the Third Sector.

Provide a bespoke payroll and monitoring service to those in receipt of SDS. To allow people to manage the care package given to them.

Champion youth volunteering through Saltire Awards

 Support existing and emerging Social Enterprises

Offer annual accounts and Independent Examinations service on a Receipts & Payments basis.


Signposting of Social Enterprise to appropriate advice and funding sources locally and nationally

Deliver bookkeeping training specific to the Third Sector for new & existing Social Enterprises.

## National Performance Framework


The framework measures Scotland's progress against the national outcomes. To do this, it uses 'national indicators'.


These indicators give a measure of national wellbeing. They include a range of economic, social and environmental indicators.

 Deliver 1-2-1 support to existing Social Enterprise including linking with private sector

Support existing and emerging Social Enterprises

 We will support #DigiRen – Renfrewshire's Partnership Group - 'Keen on digital participation & closing the digital divide'. Digital engagement can help provide the tools, information and services to empower people to live healthier, safer, greener, more connected and prosperous lives.

 Increase volunteering among harder to reach groups


 Improve volunteering outcomes for Engage member organisations


Empower communities to take action as a key part of the Renfrewshire Community Plan 2017-27 by clearly communicating national and local policy. Support community organisations to undertake community asset transfer and participation requests under the Community Empowerment (Scotland) Act 2015

Support the local Third Sector membership to have effective, relevant representation in all community planning structures and will contribute to the Community Planning Partnership agenda.

People in Renfrewshire are able to influence public services around them and contribute to the development of their services, assets and facilities in their local communities

Provide support across Renfrewshire to members and emerging third sector organisations, and statutory partners

 Act as the link for the local third sector in Renfrewshire between Health Partnership, Children's Services, and other support teams to develop a greater understanding of the Third Sector.

 Increase volunteering among working professionals

Promote and host bespoke training opportunities for existing and emerging third sector

Support existing and emerging Social Enterprises





# SOCIAL ENTERPRISE AND THIRD SECTOR DEVELOPMENT

## Bespoke Support

We continue to build on our strong reputation for advising, supporting and promoting start-up social enterprises. Engage Renfrewshire's knowledge of constitutions, organisational structures, training and networking opportunities has been of significant value to fledgling local social enterprises. We were invited by Sencot to be part of the Social Enterprise Reference Sub-Group which has been specifically set up for frontline social enterprises and membership-led organisations, to discuss and review the progress of the Social Enterprise Action Plan and feedback recommendations to Scottish Government.

## Advice and Learning

This year's workshops aimed specifically at social enterprise includes specialist topics such as charity trading, legal structures, credit control and leasing/buying land and properties. This type of support is invaluable for local start-



ups and unavailable anywhere else. Furthermore, our unique relationship with Sencot has resulted in crucial 'one to one' support sessions; empowering and reassuring social entrepreneurs, and providing legal advice.

## Community Benefits

As a valued partner of Renfrewshire Council, Engage Renfrewshire sits on the Procurement Forum which has resulted in developing meaningful relationships between businesses and local organisations. In turn these relationships have provided important practical support and many thousands of pounds of donations, under the community benefits scheme.

## Community Benefit Activity 2018-19

- 21 non-financial benefits delivered: including park bench, planters, Christmas hampers, social enterprise development workshops
- £4,000 financial benefits delivered in £1,000 grants for a range of activities and equipment for local social enterprises to purchase

## Community Benefit Activity April – June 2019-20

- 14 non-financial benefits delivered/underway: including kitchens, community gardens, accredited first-aid courses, vehicle services
- £20,000 financial benefits: £1,000 and £2,000 grants for a range of activities and equipment for local social enterprises to purchase

These activities will only increase throughout the current financial year (2019-20) as the Procurement Forum has introduced a robust tracking system to ensure distribution and recording of all community benefits on offer.

## Community Asset Transfer

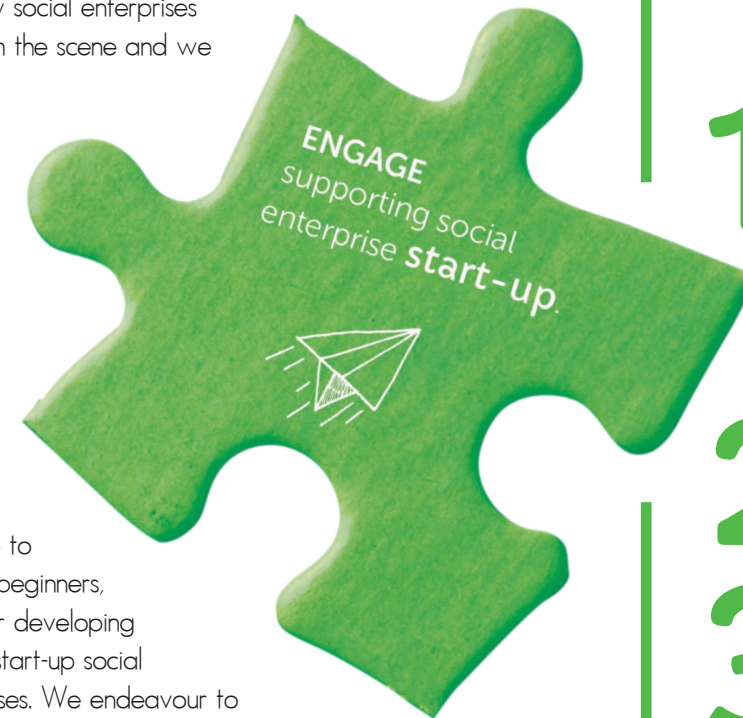
Community Asset Transfer is an increasingly important part of our work going forward. Engage will continue to assist and support community organisations with requests for local assets and the associated Renfrewshire Council community



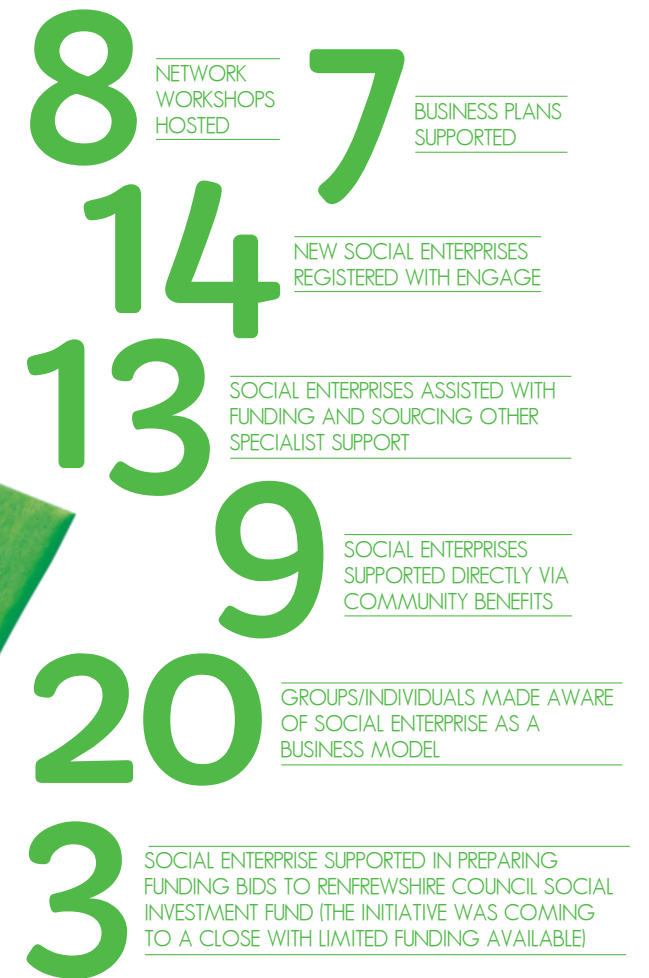
empowerment fund. This initiative will improve the health and wellbeing of local people for many years to come.

## Supporting Social Business Beginners

It's always inspirational to see new social enterprises come on the scene and we



continue to nurture beginners, this year developing 2 new start-up social enterprises. We endeavour to provide the very best advice and support to give our social entrepreneurs a strong foundation upon which they can flourish.



# COMMUNITY CAPACITY DEVELOPMENT

ENGAGE we help to **create & maintain partnerships** and find new ways of working to bring resources into Renfrewshire.

Scottish Mental Health First Aid, was facilitated by our member organisation, RAMH. Engage Renfrewshire recognised mental health as an area where more awareness and knowledge is required, so we set up an initial trial with Engage Renfrewshire subsidising 50% of the course fee. Places for the training were filled within an hour, with a waiting list of around 8 organisations. Following the training each attendee commented positively on the course, content and facilitator, and confirmed they feel better able to recognise and support mental health issues.







Engage Renfrewshire was also invited to nominate a team member for the Renfrewshire Collaborative Leadership Programme 2018, facilitated by Police Scotland and Scottish Fire & Rescue. The purpose of the programme was to improve leadership skills, increase understanding of Christie principles, encourage collaborative strategies and leadership styles. The 7 sessions included keynote speakers plus group work and the programme culminated in 2 presentations on Renfrewshire Safety HUB to Renfrewshire Chief Officers Group. These presentations highlighted opportunities to further promote the ongoing work and future potential and benefits of the HUB.

118  
ORGANISATIONS ATTENDING COURSES

£115,493  
FUNDING SECURED FROM LOCAL FUNDERS

Funding secured from Renfrewshire Council and Glasgow Flightpath

£358,316  
FUNDING SECURED FROM EXTERNAL FUNDERS

Funding secured from BIG Lottery, Firstport, BBC Children In Need, Cashback to Communities and LEADER Fund

36  
TRAINING COURSES PROVIDED

Examples include Scottish mental health first aid, emergency first aid, board of directors, charity trading, website design and evidencing impact. The partner organisations providing training include Senscot Legal, Home Energy Scotland, RAMH, Alliance Scotland, UWS, Money Advice Scotland, SKS Scotland.

7  
SPOTLIGHT SESSIONS

BIG Lottery, Heritage Lottery Fund, and SCIAF

158  
MEMBERS SUPPORTED

Assistance included starting up charities, refreshing constitutions, asset transfer, accounts, HR policies.

73  
MEMBERS SUPPORTED WITH FUNDING APPLICATIONS

178  
PARTICIPANTS ATTENDING COURSES

37  
GRANTFINDER SESSIONS

# COMMUNITY PLANNING

Engage Renfrewshire has been at the forefront of the drive during 2018/19 to build stronger partnership working in Renfrewshire at the local level.

The Community and Voluntary Action Team have been at the heart of the change from five Local Area Committees to seven Local Partnerships in Renfrewshire as the local level of community planning. This has opened up new opportunities for community groups to have their voices heard in local decision making in partnership alongside councillors and partner organisations.

Engage Renfrewshire has been involved in all the public consultation events about Local Partnerships starting in 2017 and continuing through 2018/19 and has played a significant role in keeping community groups involved in the discussions and up to date with the changes. As well as helping their members to be part of the development of the Local Partnerships, Engage is a key partner that supports community groups to develop their organisation and source funding to meet their aims as Local partnerships develop.

Alan McNiven's leadership of Renfrewshire Forum For Empowering Communities continues to strengthen the involvement of Engage Renfrewshire and its members in community planning work in Renfrewshire. During 2018/19 the Forum has discussed joint work to look at a wide range of issues including isolation and social connections, community asset transfer, falls prevention, tackling violence in local communities and the Year of Young People 2018. In addition, Alan is also now a key participant in the Renfrewshire Alcohol and Drugs Commission, which is taking a close look at our thinking on how we address these issues.

Karen McIntyre now also has a lead role as rotational co-chair in the Renfrewshire Health and Social Care Partnership Strategic Planning Group, which is part of community planning arrangements in Renfrewshire.

Engage Renfrewshire has also been involved in influencing community planning practice at a national level. Karen McIntyre participated in the Community Empowerment Action Learning Programme led by the Improvement Service and Scottish Community Development Centre.



The Action Learning programme was geared towards identifying and spreading good practice in community planning across Scotland.

Asset Transfer continues to be a major focus for community planning partners, with the support of Engage Renfrewshire to community groups a major asset.

Engage's commitment to the equalities agenda in community planning is also a major strength in our community planning work, both through the DEAR (Diversity Equality Alliance Renfrewshire) Group and developing work on welcoming and integrating people who are newly arrived in Renfrewshire.





# TENANTS

## SFA West Region



The Scottish FA has 6 regional offices across Scotland and we are delighted that it's West Region office is based within the Engage Renfrewshire offices.

As well as the physical office the Scottish FA West region enjoys the benefits of the strong partnership with Engage to help realise our vision which is to inspire a nation to embark upon a lifelong love affair with the game of football and, in so doing, develop winning teams whilst contributing to a healthier, more inclusive and successful country.

If you would like further information on the work of the Scottish FA West Region or if you wish to contact a member of our team you can do so by calling us on 0141 840 5257 or emailing [west@scottishfa.co.uk](mailto:west@scottishfa.co.uk)

You can also follow us on twitter @ScotFAWest

## Shelter Scotland – Foundations First

Foundations First works with children (0-18 years) and their families in Renfrewshire who are caught in this cycle and helps them to break away from a life of homelessness and poverty.



We can help families who are:

- Living in poor conditions or in an overcrowded property
- Experiencing debt, money and benefit issues
- Under threat of eviction
- Living with domestic abuse
- Affected by offending behaviour
- Experiencing mental or physical health issues
- Experiencing drug and alcohol issues
- Requiring short term support such as: registering with a GP or dentist, advocacy.

## West College Scotland



Providing certificated learning opportunities to adults at beginners levels within a friendly, community environment. Courses include

- Horticulture
- Care and Childcare



- Office Skills
- Fabric Skills
- Wellbeing
- Preparing for Volunteering

Contact 0141 842 1015 or [kathleen.brown@wcs.ac.uk](mailto:kathleen.brown@wcs.ac.uk) for more information.

## West College Scotland – Prince's Trust Team



- Open to all unemployed between 16-25 years
- 12 week course to develop confidence and motivation
- Learn team-working skills
- Take part in residential trips
- Gain qualifications

Contact 07881 783790 or [jacqueline.shirley@wcs.ac.uk](mailto:jacqueline.shirley@wcs.ac.uk) for more information.

## Renfrewshire Access Panel



- Access audits
- Advice and information on benefits and welfare reform
- Disability equality training
- Disability awareness training
- Access audit training
- Basic computer skills training
- Health, heart and chest pain training
- Advice on aids and adaptations
- Advice on accessibility

Contact 0141 889 7377 or [renfrewshireaccesspanel@hotmail.com](mailto:renfrewshireaccesspanel@hotmail.com) for more information.

# LAST YEAR WE SAID WE WOULD

- Support and promote the work of Renfrewshire's Third Sector groups, Social Enterprises and volunteering organisations. – 43 groups joined the network during the year.
- Support claimants of Universal Credit in Renfrewshire, particularly from the September go live date – we coordinated a "third sector help sheet" which contained information on credit union borrowing, local reuse stores and other support groups.
- Support The National Lottery Community Fund – 12 organisations received a total of £30,000 to gather research and data for phase 1 of the 3 project phases.
- Work to communicate the interests of our members within the Community Planning structure – the Forum for Empowering Communities influenced the partnership approach to developing community asset transfers, falls prevention, and social isolation.
- Continue to hold our popular Health Networking Breakfast for voluntary, public and private sector groups and individuals working within health in Renfrewshire. Over 120 delegates, from local housing associations to pharmacists, social enterprises to mental health workers have attended.
- Support the local digital participation approach which aims to improve people's ability to gain access to digital technology, and understand how to use it – the regular #DigiRen events attract in excess of 30



participants; bringing together a wide range of third sector organisations as well as public sector services, providing a platform to develop shared approaches to digital engagement.

- Improve our Member Support and Partnership Working - sharing of information within and between organisations in the membership & Partnership contributes to better decision-making and resource allocation – 574 subscribers to the E-Alert at the end of March 2019. 28 "Spotlights" on members included.
- Support the ongoing cultural regeneration efforts in Paisley & Renfrewshire - the Cultural Regeneration Engagement Workstream (CREW) group are supporting the organisation of an exhibitions and engagement programme that will promote the extensive cultural infrastructure work now in place.



# OVER THE NEXT 12 MONTHS WE WILL...

- Support and promote the work of Renfrewshire's Third Sector groups, Social Enterprises and volunteering organisations.
- Support the second phase of the Early Action System Change project funded by Big Lottery.
- Work to communicate the interests of our members within the Community Planning structure and support the development of Renfrewshire's Local Partnerships.
- Continue to hold our popular Health Networking Breakfast for voluntary, public and private sector groups and individuals working within health in Renfrewshire.
- Improve our Member Support and Partnership Working.
- Support the ongoing cultural regeneration efforts in Paisley & Renfrewshire.





# STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED  
31 MARCH 2019

	Unrestricted funds (£)	Restricted funds (£)	Total funds 2019 (£)	Total funds 2018 (£)
<b>INCOMING FROM:</b>				
Donations and legacies	2,000	559,008	561,008	575,264
<b>CHARITABLE ACTIVITIES:</b>				
Donations and legacies	74,099	4,000	78,099	97,279
Investment income	766	-	766	237
<b>TOTAL</b>	<b>76,865</b>	<b>563,008</b>	<b>639,873</b>	672,780
<b>EXPENDITURE ON:</b>				
Charitable activities	47,984	569,540	617,524	668,438
<b>NET INCOME / (EXPENDITURE):</b>	<b>28,881</b>	<b>(6,532)</b>	<b>22,349</b>	4,342
<b>OTHER RECOGNISED GAINS / (LOSSES):</b>				
Actuarial gains and losses on defined benefit pension schemes	9,000	-	9,000	350,000
<b>NET MOVEMENT IN FUNDS:</b>	<b>37,881</b>	<b>(6,532)</b>	<b>31,349</b>	354,342
<b>RECONCILIATION OF FUNDS:</b>				
Total funds brought forward	595,263	13,290	608,553	254,211
<b>TOTAL FUNDS CARRIED FORWARD:</b>	<b>633,144</b>	<b>6,758</b>	<b>639,902</b>	<b>608,553</b>

## CASH FLOW STATEMENT - FOR THE YEAR ENDED 31 MARCH 2019

	2019 (£)	2018 (£)
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Cash generated from operations	46,107	131,310
Net cash provided by (us in) operating activities	46,107	131,310
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Sale of tangible fixed assets	1	-
Interest received	766	237
Net cash provided by (used in) investing activities	767	237
Change in cash & cash equivalents in the reporting period	46,874	131,547
Cash & cash equivalents at the beginning of the reporting period	627,753	496,206
Cash & cash equivalents at the end of the reporting period	674,627	627,753

# CHARITY BALANCE SHEET

AT 31 MARCH 2019

	Unrestricted funds (£)	Restricted funds (£)	Total funds 2019 (£)	Total funds 2018 (£)
<b>FIXED ASSETS:</b>				
Tangible assets	1,188	-	1,188	3,014
<b>CURRENT ASSETS:</b>				
Debtors	26,781	-	26,781	10,725
Cash at bank and in hand	637,869	36,758	674,627	627,753
	<b>664,650</b>	<b>36,758</b>	<b>701,408</b>	638,478
<b>CREDITORS:</b>				
Amounts falling due within one year	(32,694)	(30,000)	(62,694)	(32,939)
<b>NET CURRENT ASSETS:</b>	<b>631,956</b>	<b>6,758</b>	<b>638,714</b>	605,539
<b>TOTAL ASSETS LESS CURRENT LIABILITIES:</b>	<b>633,144</b>	<b>6,758</b>	<b>639,902</b>	608,553
<b>NET ASSETS:</b>	<b>633,144</b>	<b>6,758</b>	<b>639,902</b>	<b>608,553</b>
<b>FUNDS:</b>				
Unrestricted funds				
General funds			67,636	84,135
Designated funds			565,508	511,128
			<b>633,144</b>	595,263
Restricted funds			6,758	13,290
<b>TOTAL FUNDS:</b>			<b>639,902</b>	<b>608,553</b>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Trustees on 12 August 2019 and signed on their behalf by:

Allan Dick  
Trustee



ENGAGE  
RENFREWSHIRE



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#### Our Board:

The Directors who served the company during the period of 2018-19 were:

- Allan Dick
- Gloria Murray
- David Hoey
- Anne McMillan
- Jim Gillespie
- William Clark
- Helen Simpson
- Gordon McGuinness

Engage Renfrewshire (a Company Limited by Guarantee)  
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