



ANNUAL REPORT 2022/23

A Word from the Chair

I am thrilled to share with you the annual report for the period 2022/23, highlighting Engage Renfrewshire's notable achievements over the past year.

Engage Renfrewshire is committed to helping all its partners deliver better public outcomes for individuals and communities. As a long term community partner we believe we work hard to align our efforts well with the needs of the local community planning partnership, its priorities, and its appropriate community policies. We aim to support efficiency and help service community benefits, some of which can be increased through smarter, more effective, and innovative working.

Despite the ongoing challenges faced by all communities in Renfrewshire during 2021/22, we are pleased to report that work in the community and third sector continues to have significant impact. We are by design a flexible organisation and the operational approach at Engage Renfrewshire is always ready to adapt to new responsibilities. We have continued to work face to face wherever possible but have not backed away from the potential of digital approaches; all available platforms have been exploited in our ongoing commitment to supporting local volunteering, community engagement, social enterprise, and community planning.

Looking ahead, the Directors of Engage Renfrewshire hold great confidence that our dedicated team will continue to progress and champion the work of the third sector network in the coming 12 months, building on the success reflected in this report for 2022/23.

We would like to express our heartfelt gratitude to the numerous volunteers and members who have wholeheartedly supported the company's endeavours, making a significant and positive impact on their communities across Renfrewshire. Your unwavering dedication is truly appreciated and instrumental in our shared success.

Thank you once again for your continued support, and we look forward to an even more prosperous year ahead.



Introduction from the Chief Executive

Thank you for attending our AGM.

As I reflect on the past twelve months, I am a filled with pride at the excellent work of Engage Renfrewshire. We have experienced a range of significant events and delivered achievements that continue to shape us as an organisation. Looking ahead, we recognise that the road before us is challenging, not only for our organisation but also for the third sector at large.

I would like to extend my heartfelt appreciation to the entire Engage Renfrewshire team. As a small organisation, our impact and ability to consistently exceed expectations can only be attributed to the expertise and unwavering commitment of our staff. Moving forward, we remain dedicated to supporting all of our team, providing them with opportunities to excel and grow. I fully expect them to face the challenges ahead with resilience and determination, driving positive change for the networks and communities we serve.



We continue to work with colleagues from Renfrewshire Council, Health & Social Care and other local Third Sector agencies regards the best way to tackle both local and national need. Like the weather in Scotland the environment we find ourselves working in is somewhat hard to forecast - but the Third Sector of course is immensely flexible and is usually ready to meet new challenges and adjust practices - whatever the situation demands. All of us at Engage Renfrewshire in the last 12 months have been alert to the #CostOfLivingCrisis and the potential increasing hardship. We are aware that the crisis may lead to an increase in demand for many services within the public and third sector. Some groups may be disproportionately affected by the crisis – for example carers, older people, disabled people and people from minority ethnic communities. As demand on services grow, local Third sector organisations may be operating with grants that have not risen in line with inflation, resulting in a sense that operational budgets have faced a cut in real terms.

During this difficult time all of us at Engage remain committed to supporting and promoting initiatives that help community and third sector organisations to thrive. Part of that approach includes promoting longer term commitments to methods such as 'Community Wealth Building'; an example of a strategy which should encourage more funding to be made available to support the local economy.

This report outlines our efforts in supporting Renfrewshire's local Third Sector organisations. We recognise the significant impact, creativity, and resilience of these organisations. However, we also acknowledge that their capacity often depends on staff members who undertake diverse roles, including fundraising, leadership, finance management, hands-on delivery, and communications. We are delighted to share that this report contains valuable information about the successful engagements our team at Engage has undertaken to support our members in addressing these specific areas of need.

Throughout the previous year, I have had the privilege of engaging with numerous colleagues from across the partnership in Renfrewshire. In these interactions, I have had the pleasure of meeting volunteers, staff members, and, of course, trustees. The trustees, in particular, bear the weighty responsibility of navigating their charities through turbulent times. The resourcefulness and prudence of our own board of trustees is vital to our organisation. Demonstrating careful financial stewardship is always vital, and in times where resources are limited, their efforts become even more commendable. The organisation owes a great debt of gratitude to our trustees for their voluntary contributions.

In ending I would note that as always we are very grateful for the continued support of our funders.

Dr. Alan McNiven,
Chief Executive, Engage Renfrewshire
@AlanMcNiven

About Us

Engage Renfrewshire is a Third Sector Interface (TSI); this means that we support local charities and other not-for-profit groups. Now in our 14th year, Engage Renfrewshire supports local organisations to be well managed, well resourced, well represented and well connected.

Engage Renfrewshire is committed to helping all local partners deliver better public outcomes for individuals and communities. As a long term community planning partner we believe we work hard to align our efforts well with the local community planning partnership's needs, its priorities, and its appropriate community policies. We aim to support efficiency and help service community benefits, some of which can be increased through smarter, more effective, and innovative working. A key aim is the optimal involvement of the Third Sector in public service design which we believe can help improve service delivery.

Engage Renfrewshire works as a critical partner within networks across the Community Planning Partnership, including chairing the Forum for Empowering Communities, connecting Renfrewshire's third sector to the wider Community Planning agenda, supporting all meetings of the Local Partnerships, and playing a critical role in other partnership groups such as the Health & Social care Partnership (HSCP) and the Local Employability Forum.

The team at Engage Renfrewshire help to build capacity within the community and voluntary sector by supporting members to access supportive networks, training, and funding. Engage now has a membership of 431, including 417 local groups. Engage Renfrewshire represents the Third Sector on the HSCP Board, co-chairs the HSCP Strategic Planning Group, and is playing a key role in refreshed Children's Services Partnership.

Members of the team at Engage are continuing to building solid cross-sector relationships with colleagues in health by supporting work which contributes to the aims of the Health and Wellbeing Priorities for Renfrewshire; Healthy and Active Living, Place and Connectedness, Mental Health, Inequalities, Early Years and Vulnerable Families and Housing as a Health Issue.

Community Mental Health and Wellbeing Fund

The team at Engage Renfrewshire manages and distributes the Community Mental Health and Wellbeing Fund. The overarching aim of the Fund is to support community based initiatives that promote and develop good mental health and wellbeing and/or mitigate and protect against the impact of distress and mental ill health within the adult population.

Year one saw £509,542 committed to projects locally with over £1.2 million requested by applicants. Our application process was consciously light-touch and accessible, as we recognised that several groups applying would likely not be used to long, detailed processes. Our decision-making panel was made up by cross-sector partners from Renfrewshire Council, the HSCP Health Improvement Team and Engage Renfrewshire. The panel allocated all monies across 47 projects. Renfrewshire received an additional £49,950 to distribute as a result of consultation regarding high quality bids that had missed out due to funding restrictions. With these additional funds we were able to support an additional five organisations, taking our total to 52 projects. We received 90 applications during the second year, a 26% increase from year one. Applications totalled £1.7 million in requested funding, over double our allocated amount of funding for year two (£504,837). Our cross-sector panel met over the course of November and December 2022 to allocate. This second year was particularly hard for our panel, with many great projects and ideas put forward for consideration. In year two 59 projects were supported. Funds are now fully distributed and all funded activity will take place before the end of 2023.



The first year of funding demonstrated a wealth of learning both for our funded organisations and for us as funders. A more in-depth review of first year's reports can be found on the Engage Renfrewshire website but some key findings from the work were based around how communities view mental health both as individuals and collectively. As one example, it became clear that certain terminology associated with mental health work was actually a hindrance to the preventionist and early-interventionist approach, and 'wellbeing' and 'confidence-building' became the key words both in terms of promoting activity and, in turn, throughout reporting.

Since late 2022 Engage Renfrewshire's Community Mental Health & Wellbeing Fund Officer has led on pulling together three existing mental health/wellbeing focused groupings to create one Renfrewshire Community Wellbeing Network. This network will operate in partnership with Renfrewshire Council, OneRen & HSCP colleagues. The three existing groupings were all looking at similar outcomes – improving mental health outcomes through community work that was taking a preventative or early-interventionist approach, so, rather than duplicating work the partnership decided to combine efforts and also invite social prescribers and community link workers to encourage as much joint promotion of activities as possible.

The first Renfrewshire Community Wellbeing Network meeting had 47 attendees, and a newsletter is now being dispatched to 150+ recipients covering important updates, mental health related research, funding opportunities, and training offers and asks from the network. The newsletter itself was designed to be reflective & supportive in tone and it is hoped that over time the network will provide more content of this nature to support one another. Large scale events are planned to coincide with Loneliness Awareness Week and the Scottish Mental Health Arts Festival. See here for a short video on the recent Renfrewshire Community Wellbeing Network Development Day: <https://www.youtube.com/watch?v=83v952UkIDU>

Capacity Building

Officers at Engage Renfrewshire act to increase the capacity of local Third Sector Organisations by delivering training in order to upskill practitioners and to boost knowledge and good practice. Wherever possible we support and promote to our network the various local funding initiatives including Multiply, the Winter Connections programme, CAHSC and CHEF. In October we aimed to increase funding opportunities available to local TSO's by running a funding fair which showcased more than 15 funders and had 87 attendees from Renfrewshire organisations. We continue to offer training on various subjects; from becoming a SCIO to writing a good funding application. We also offer bespoke funding searches.



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The work of Engage Renfrewshire includes the co-ordination of Renfrewshire's Social Enterprise network (RenSEN) – a network which exists to encourage members to access specialist support to develop their organisations. This year RenSEN members secured an additional £152,000 of investment and seen £57,000 in cash grants allocated. Support for community benefits from contracts have seen more than 90 awards made since 2019.

Volunteering

Engage Renfrewshire staff continue to support local volunteering activity, promoting Volunteers Week and co-ordinating Saltire Awards across Renfrewshire. A Volunteering Fair in Paisley took place in January with a total of 27 community groups and voluntary organisations hosting an information outlet at the event. Each had the opportunity to network with other organisations, as well as speak directly to the public in attendance about their volunteer opportunities and the benefits of volunteering.

We continue to host regular forums for the Volunteer Managers Forum which gives the opportunity to share best practice, discuss emerging issues, and facilitate partnership working. We support the Volunteer Managers in their use of our Volunteer Management system, Team Kinetic, to advertise their volunteering opportunities and recruit suitable volunteers to their organisation. We promote volunteering as a path to employment as well as share the benefits of volunteering and encourage individuals to register to volunteer. We also encourage organisations to register and manage the Saltire Awards programme to encourage young people to become volunteers

In 2022-2023 the total volunteers recorded undertaking Saltire awards and signed up through the new Team Kinetic system was 723, up from 602 the previous year. This increase is most likely due to a return of uninterrupted school year, and subsequent increase in Saltire Awards distributed to young volunteers. Saltire Awards recipients alone volunteered over 11,000 hours to Renfrewshire organisations.



Renfrewshire Affordable Credit Alliance

After a successful first year of funding from Renfrewshire Council's Social Renewal Fund RACA secured funding from Trading Standards Scotland for a further two years, to continue to employ an Affordable Credit Officer, based within the CAVA team, to the end of December 2024. RACA champions fair and honest finance for all by promoting access to ethical financial providers which includes credit unions, Community Development Financial Institutions (CDFI's) and non-cash alternatives as an option for individuals to turn to in times of need to prevent them falling into problem debt.

In addition, RACA provides information on illegal money lending and spotting loan sharks through their collaborations with local groups and organisations, with a view to preventing individuals from borrowing from illegal lenders. RACA supports campaigns from the Scottish Illegal Money Lending Unit under Trading Standards Scotland, and therefore acts as a central source of information for highlighting illegal money lending activity across Renfrewshire.



Partnership working

This table shows how RACA engages with low-income families and individuals and the partner organisations linked to and supporting those groups.

Group	RACA Partner or Collaborator
Social Housing tenants	Representatives from all local housing associations attend RACA's bi-annual networking and information events. Williamsburgh and Ferguslie Park housing associations have worked with the Affordable Credit Officer who has delivered drop-in sessions, newsletter submissions and participates in relevant collaborations as new issues arise.
Ethnically diverse communities	RACA has delivered presentations to both the IN-Ren network and CEMVO Scotland, who offer financial capability workshops to ethnically diverse individuals. These two, and others, are in the RACA network and we continue to collaborate where possible.
Mental Health/addiction issues	A key partner of RACA is the Renfrewshire Citizens Advice Bureau, who can offer specific advice that RACA cannot. RACA and the CAB periodically jointly deliver tailored sessions to people in recovery and with addiction management covering welfare benefits and affordable credit.
Lone Parent families	RACA links in with several partner organisations who individually support lone parent families such as Home-Start Renfrewshire and Inverclyde, STAR Project and community food pantries.
Low-income families	The Department for Work and Pensions, Social Security Scotland and the University of the West of are in our network. RACA also attends local events to support National Student Money Week and held a Finance Focus with students from West College Scotland and will offer this again in 2024.
Disability or carer responsibilities	Shoptability and Renfrewshire Carers support disabled people and carers in the community. RACA has engaged with both organisations to deliver sessions to their service users, and both are in the RACA network and attend our events.
Young People	Engagement with young people has been slow, however by approaching University of the West of Scotland's student services, Renfrewshire Council's Community Learning and Barnardos centres, some work in this area is taking shape. RACA is working with a local filmmaker to create a social media advert capturing young people's voices on the topic of credit use.

More community events and group workshops have taken place in the community and partnership working with national organisations has put RACA in a strong position. More organisations are asking RACA to collaborate or come along to their community events to promote affordable credit to their service users.

RACA has held two credit union development sessions to keep our credit union partners updated and involved in our strategic aims. These sessions provide RACA with an update from the members and ensures our delivery sessions to the community are factual and up to date.

The RACA network has grown to more than 100 engaged members with representatives joining from several of Scotland's local authorities. This places RACA ahead of other local authorities when promoting alternatives to high-cost credit and illegal money lending.

IN-Ren Network

Establishing and growing the Renfrewshire Integration Network (IN-Ren) is a key operational responsibility for Engage Renfrewshire. This year we delivered The IN-Ren Race Equality Toolkit which aims to support employers and practitioners in Renfrewshire to better understand the barriers faced by ethnically diverse communities when accessing services and employment. The toolkit also aims to inspire action and inform learning to promote race equality.

It contains critical strategies, information and resources that practitioners can use to support conversations and combat discrimination and exclusion based on race. Each section highlights practical steps, small changes, top tips, links and references for further reading. As such, we intend to develop and update the toolkit during 2023/24 and are seeking feedback on its contents.

For more information please see: <https://inrequality.org/>

The IN-Ren training programme has been running for over 12 months and includes tackling current issues such as white privilege, cultural awareness, and engaging with ethnically diverse communities. These sessions attracted 226 attendees and had a very positive response from a number of practitioners covering a breadth of statutory and third sector services. We're confident that we can continue the positive approach to tackling barriers and better understanding our ethnically diverse communities through formal and informal training, which will ultimately lead to tackling institutional racism.

This year the team at Engage Renfrewshire have worked in partnership with Renfrewshire Council and the Mears Housing Group (contracted by the Home Office) to provide a local response to the arrival of asylum seekers and refugees in Renfrewshire. Engage Renfrewshire has brokered relationships between the Resettlement Team, Mears, and local services and organisations, and held online information sessions for Third Sector Organisations to "meet the teams". Engage Renfrewshire continues to support Third Sector organisations who are engaging with asylum seekers and refugees, as well as supporting an appropriate and relevant response to priority issues faced by these cohorts of people, aiming to ensure that the local response is as joined up as possible.



we are all... Renfrewshire

Integration Network
Renfrewshire

PARTNERS IN THE ENGAGE HUB



Social Enterprise

In 2022 The Scottish Government agreed that Social Enterprise Scotland (SES) would have the role of establishing a singular intermediary for social enterprise within Scotland. SES initiated a Transition Group in collaboration with the diverse social enterprise movement, concentrating on three primary aspects:

1. Membership and Governance
2. Functions and Services
3. Essential Relationships and Partnerships

We actively participated in these Transition Group deliberations, contributing to the formulation of guidelines and presenting recommendations for the ongoing support and service delivery of SES in the sector.

Engage, in partnership with Renfrewshire Council's Economic Development team, facilitates RenSEN (Renfrewshire Social Enterprise Network). RenSEN is an evolving platform that continually adapts to the evolving needs of its members. It is crucial that we understand and fulfil the needs of our members therefore, we maintain a continuous consultation process through RenSEN (Renfrewshire Social Enterprise Network) and tailor our strategies based on the valuable feedback received.

Our efforts encompassed hosting 12 RenSEN sessions both in-person and digitally, featuring guest speakers such as Social Enterprise Scotland (SES), the novel solitary support for Social Enterprises, and the Development Trust Association Scotland/Community Ownership Support Service (DTAS/COSS), which aids in Community Asset Transfers.

The realm of social enterprise start-ups witnessed significant activity as well. Engage received 19 start-up requests, with 9 of them embarking on their entrepreneurial journey, some are awaiting official legal structures, while others deliberate their options. The number of registered social enterprises in Renfrewshire has surged by 30%, totalling just under 118.

In addition to our 12 RenSEN events we conducted 6 in-house workshops and promoted and supported 9 external training sessions. Our specialized support facilitated 9 start-up social enterprises. Within this context, 3 new social enterprises were successfully registered.



Regarding Community Asset Transfer, we maintain a collaborative relationship with Renfrewshire Council Empowerment Officers. We frequently receive inquiries from various groups seeking to transfer buildings and vacant land for community use. These requests range from transforming unkempt sites into green spaces, sports pitches, bowling clubs, and cricket grounds. Currently, we are assisting three groups with ongoing transfer requests, and one group is in the final stages of securing their second Community Asset Transfer.

Our commitment to Community Benefits remains steadfast. Engage continues to facilitate the fulfilment of Community Benefits, a mandate for all contractors awarded Renfrewshire Council tenders. Through our efforts 38 actions were delivered, resulting in substantial resources into the local voluntary sector. These actions totalled £22,500 in monetary donations and an additional £40,200 in non-financial benefits, such as practical work, training, and professional services. These achievements were orchestrated by Engage Renfrewshire.

The Hill House Quarry Group provided invaluable non-financial support to RenSEN by offering an Emergency First Aid at Work course. This initiative equipped 12 organizations with a qualified staff member for medical emergencies. Moreover, a defibrillator was installed at Station7 premises in Johnstone, greatly enhancing the preparedness of the organization to handle medical situations.

In terms of learning and development, RenSEN provided training and workshops on specialized topics, including governance and organizational leadership. Community Enterprise Scotland (CES) introduced their Accelerate program, which offers tailored support, spanning around 6 days, to address specific needs of groups. This encompasses areas such as marketing and business plans, exploring new trading avenues, improving branding, and adopting digital solutions. One of our members, Shopmobility, embraced the Accelerate program and is already reaping the benefits through improved governance, rebranding, and exploring new markets:

"We weren't sure how to go about rebranding our organisation, strengthening our governance and back office as well as exploring new markets. However with support from (CES) & Engage, we gained a better understanding of the processes and benefits that partnership working can bring and are currently rebranding and investigating new trading ideas and markets evolving our organisation along the way"



Addressing the climate emergency



The second year of Community Mental Health and Wellbeing Fund (2022-2023) supported several third sector organisations that have environmentally conscious approaches to community work. Given the mental health focus of the fund, activity was focussed on mental wellbeing outcomes but they promoted the use of environmental surrounds to achieve this improvement. A few examples are:

ReMode CIC received £15,000 towards a creative programme for 16-24 years old promoting clothes making, recycling, and upcycling to combat the impact and ideology of fast-fashion.

Inchinnan Development Trust received £7,500 to promote and appreciate the community woodland in the village, Teuchean Woods. Funds support a series of Woodland Wellbeing sessions that share both wellbeing practices and preservation techniques for the community while using the woodland.

Local Energy Action Plan (LEAP) in Lochwinnoch received £5,000 towards their Feel Good Festival which, along with wellbeing workshops and sessions, promoted sustainable makers and last year included talks and information on environmentally conscious purchasing practices.

The CMHWP fund also supported several green projects including Pachedu's growing space at Sherwood Greenlaw church, Paterson Park Allotments in Renfrew, and Friends of Barshaw Park in Paisley. We also funded Open Aye CIC to further their Green Renfrewshire Picture Map Project which worked with new Scots to photograph and document the green spaces of Renfrewshire to raise awareness of existing local resources.

Beyond this direct funding support we also share guidance, local updates, and resources via our newsletter and a dedicated page on the website for the benefit of all our members.

Finance Support

Engage Finance - Delivering Financial Services for the community and third sector – Engage Renfrewshire continues to offer a range of payroll services to individuals, organisations and voluntary groups who employ people. Our Payroll Service provides support to over 100 self-directed support clients who employ approximately 200 staff. Self-directed support is an approach that can give people control and choice over the kind of support they get.

The Finance Team also support more than 30 charitable organisations who employ over 200 staff. During the last year Engage Finance managed approximately £4.3million on behalf of its clients. Engage Renfrewshire is committed to delivering Third Sector financial governance support which we believe in turn strengthens our sector overall.

The Engage Renfrewshire office space in Ferguslie Park is a Third Sector hub where we host training and networking opportunities as well as hosting other community based and third sector organisations. During the last year our tenants included West College Scotland, the Prince's Trust, Quarriers, Renfrewshire's Access Panel, & the Scottish FA.

We offer a range of payroll services to individuals, organisations and voluntary groups who employ people. That might be individuals in receipt of Self-Directed Support or Independent Living Fund employing personal care staff or workers in the community - we do the hard work for you.

Our services scale, so it doesn't matter whether you're a large third sector organisation with more complicated needs or an individual wanting to remove the hassle and responsibility of payroll. We deliver a bespoke service based on your own requirements.

For a monthly fee we can:

- Register you with HM Revenue and Customs and deal with any future correspondence, fill in forms and new legislation as well as prepare your wage slips for each employee
- Calculate the employer/employee National Insurance
- Organise PAYE and statutory payments and provide you with a report of the correct monthly PAYE/National Insurance to be paid to HMRC
- Complete your employers annual year end return and prepare P14 and P60 forms on line filing
- Manage a payroll bank account for you to pay employees, pensions and HMRC direct
- Process and pay care/respite invoices
- Assist with the setting up of auto enrolment and administer monthly thereafter ensuring you are legally compliant
- Complete monitoring reports to funders on your behalf
- Assist with employee contracts and employer liability insurance set-up

We also offer a range of complete accountancy and book-keeping services for larger organisations with more complex needs.

Providing full Payroll Service to:

- 132 self-directed support clients who employ 215 staff
- 35 organisations who employ 255 staff
- Managing approximately £5.4 million per annum

We provide Accountancy Services for 7 Third Sector Organisations

- All financial transactions managed by Engage
- Financial Governance Support
- Board representation

@engagefinance
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STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM Charitable activities				
Charitable activities	657,668	687,480	1,345,148	1,372,583
Investment income	5,316	-	5,316	136
Total	<u>662,984</u>	<u>687,480</u>	<u>1,350,464</u>	<u>1,372,719</u>
EXPENDITURE ON Charitable activities				
Charitable activities	624,407	662,056	1,286,463	1,276,852
NET INCOME	38,577	25,424	64,001	95,867
Other recognised gains/(losses)				
Actuarial gains on defined benefit schemes	6,000	-	6,000	32,000
Net movement in funds	44,577	25,424	70,001	127,867
RECONCILIATION OF FUNDS				
Total funds brought forward	818,996	79,801	898,797	770,930
TOTAL FUNDS CARRIED FORWARD	<u>863,573</u>	<u>105,225</u>	<u>968,798</u>	<u>898,797</u>

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Cash flows from operating activities		
Cash generated from operations	<u>(116,915)</u>	<u>229,549</u>
Net cash (used in)/provided by operating activities	<u>(116,915)</u>	<u>229,549</u>
Cash flows from investing activities		
Interest received	<u>5,316</u>	<u>136</u>
Net cash provided by investing activities	<u>5,316</u>	<u>136</u>
Change in cash and cash equivalents in the reporting period	<u>(111,599)</u>	<u>229,685</u>
Cash and cash equivalents at the beginning of the reporting period	<u>950,358</u>	<u>720,673</u>
Cash and cash equivalents at the end of the reporting period	<u>838,759</u>	<u>950,358</u>

ENGAGE RENFREWSHIRE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS				
Tangible assets	516	-	516	1,108
CURRENT ASSETS				
Debtors	233,924	-	233,924	132,879
Cash in hand	699,784	138,975	838,759	950,358
	<u>933,708</u>	<u>138,975</u>	<u>1,072,683</u>	<u>1,083,237</u>
CREDITORS				
Amounts falling due within one year	(70,651)	(33,750)	(104,401)	(185,548)
	<u>863,057</u>	<u>105,225</u>	<u>968,282</u>	<u>897,689</u>
NET CURRENT ASSETS				
	<u>863,057</u>	<u>105,225</u>	<u>968,282</u>	<u>897,689</u>
TOTAL ASSETS LESS CURRENT LIABILITIES				
	<u>863,563</u>	<u>105,225</u>	<u>968,798</u>	<u>898,797</u>
NET ASSETS				
	<u>863,573</u>	<u>105,225</u>	<u>968,798</u>	<u>898,797</u>
FUNDS				
Unrestricted funds			863,573	818,996
Restricted funds			<u>105,225</u>	<u>79,801</u>
TOTAL FUNDS			<u>968,798</u>	<u>898,797</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.
The financial statements were approved by the Board of Trustees and authorised for issue on 18th September 2023 and were signed on its behalf by:

A G Dick - Trustee

ENGAGE
RENFREWSHIRE

ANNUAL REPORT
2022/23





ENGAGE RENFREWSHIRE



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Our Board:
The Directors who served the company
during the period of 2022-23 were:

- Allan Dick
- Gloria Murray
- Helen Simpson
- Gordon McGuinness
- Jim Gillespie
- Johannes Gonani
- Anne McMillan

Engage Renfrewshire (a Company Limited by Guarantee)
Registered Number: SC 120101. Recognised as a Scottish charity - Charity no SC018453